

MINUTES
PUBLIC SAFETY COMMISSION
April 20, 2012
Austin, TX

The Public Safety Commission met in Austin, Texas on April 20, 2012. Attending the meeting were Chairman Cindy Leon, Commissioners Ada Brown, Carin Barth, Allan Polunsky and John Steen joined the meeting at a later time. A quorum was present for the meeting. DPS staff members and guests were also present.

Call to Order (00:49)

The meeting was called to order by Chairman Leon at 9:00 a.m. Proper notice had been posted.

Discharge Appeal Hearing (02:12 – indicates time stamp from audio)

The Commission heard the discharge appeal for Victoriano Perez. The Department was represented by Assistant General Counsel Brian Riemenschneider and presenting Victoriano Perez was his counsel, Ruben Pena. **A motion was made by Commissioner Brown seconded by Commissioner Polunsky to affirm the director's decision to discharge. Motion passed unanimously.**

Approval of Minutes (02:19) Reconvened at 10:44 a.m.

A motion was made by Commissioner Barth and seconded by Commissioner Polunsky approving the minutes as submitted for the March 21, 2012 meeting. Motion passed unanimously.

Public Comment (03:04)

Donald Dickson, attorney for the Parker Law Firm and council for the Texas State Troopers Association, congratulated Cynthia Leon for her appointment to Chairman of the Public Safety Commission. In addition, Mr. Dickson congratulated Allan Polunsky on his tenure and valuable service as chairman for the Commission.

Directors Report (05:05)

A. Presentation of awards

Director McCraw presented the following awards:

Director's Citation

Orlando Moreno – Commercial Vehicle Enforcement in San Antonio
Security Officer Bertha Trevino – Capitol Complex in Austin

Life Saving Award

Trooper Waylon Rogers – Highway Patrol in Jourdanton

Lieutenant David Cabrera – Criminal Investigations Division in Eagle Pass

Purple Heart

Lieutenant Kevin James – Motor Carrier Bureau in Austin

Commissioner John Steen joined the meeting.

Director's Award

The 100 Club of Houston, represented by Rick Hartley, Executive Director

The Commission also recognized Michaela Burns. Her husband, Trooper James Scott Burns, was shot and killed in April 2008 by a parolee. At this week's Seventeenth Annual Governor's Criminal Justice Volunteer Service Awards ceremony, Burns was presented with the Pathfinder Award for her contribution and dedication to the welfare of victims. Burns has volunteered to speak at victim impact panels for audiences of paroled offenders in the Houston area.

The Javier Arana Jr. Top Trooper Competition, which was held in February and March of 2012, involves job knowledge, physical fitness, firearms proficiency and pursuit driving. The award is named in honor of Trooper Javier Arana Jr., who was killed in a two-vehicle traffic crash in El Paso March 24. Arana's wife, Cindy, and their three children attended the award ceremony. Recipient of the Top Male Trooper is Jose Rodriguez of Dallas and Top Female Trooper is Veronica Garcia of Lubbock.

The Commission acknowledged Terry Keel, Executive Director of the Texas Facilities Commission, had arrived and proceeded to New Business, Item G on the agenda.

G. Report from Texas Facilities Commission

Terry Keel, Executive Director of the Texas Facilities Commission joined by his staff Gayla Davis, Manager of Leasing and Steve Halpin, Senior Planner/Attorney

Steve Halpin gave an overview of the Leon Valley DPS Mega Center timeline:

Request for Proposals issued July 1, 2011, with a target start date of Sept. 1, 2012.

Signed lease in place with lease date of September 21, 2011, and delivery date of September 1, 2012.

Lessor is Alamo Park, LLC (Principal Barry Williamson)

Application submitted to City of Leon Valley for a specific use permit January 2012.

Property zoned as retail and office space; but requires a specific use permit due to being surrounded by residential neighborhood.

Specific use permit submitted and considered by Zoning Commission, March 22, 2012.

Zoning Commission granted specific use permit with recommendations on March 27, 2012. Zoning Board's recommendations included 1) operating hours limited to 8-5; whereas, lease provides 7 a.m. - 7 p.m., 2) Traffic recommendation was that the test routes be limited to one; whereas, three alternative routes were submitted. AD Rebecca Davio commented as to why three total alternative routes were submitted by DPS was due to the first two submitted being rejected.

May 1, 2012, Leon Valley's City Council public meeting scheduled to approve Zoning Commission's recommendations. TFC commented Leon Valley needing to address a couple of internal issues with regard to DPS' need for specific use permit. The City's requirement for a specific use permit may not apply due to the layout of the properties.

TFC announced building permit not yet received by builder due to zoning issues.

Commissioner Polunsky asked if proper zoning was required during the RFP process, and it was determined that it is not. Commissioner Barth and Commissioner Polunsky addressed concerns with the zoning issue, with respect to meeting the timeline for completion of the building.

Commissioner Barth asked Ms. Davis if there were known problems with this site and neighborhood prior and Ms. Davis commented they were not known. Problems began when the owner of the property went to get the permit.

Commissioner Barth asked AD Rebecca Davio if the facility will be up and running September 1, 2012. AD Davio responded that as long as the owner begins by June 1st, we will be on track for the timeline.

Commissioner Barth inquired as to whether or not there is language implementing a financial penalty if building deadline is not met. TFC determined there is not.

Commissioner Polunsky requested the RFP information for the builder be made available to the PSC. Commissioner Barth requested the RFP information for the other sites be made available as well.

Chair Leon asked for clarification regarding the "no financial penalty" for contracts building to suit vs. penalties for those contracted with directly. TFC will follow-up on issue of provisions for penalties.

Commissioner Polunsky inquired as to whether or not the building could be done in 90 days and the response by TFC was, "yes".

Commissioner Polunsky readdressed the issue of zoning and whether or not the TFC has a policy when entering into a lease on a build to suit to have a letter from the Planning Department of the City confirming the building can be built. TFC commented that is not part of the vetting process.

TFC commented that legislation does not allow the state to exclude local government aspect on RFP for state projects. TFC cited State Statute 21.65. TFC will take DPS' concerns to the TFC Commission, which includes addressing zoning in RFPs and assessing penalties for not completing on time.

Issue addressed by Commissioners, that if Leon Valley City Council approves property subject to recommendations, we cannot use this property. TFC concurred.

Chairman Leon tasked Commissioner Barth to write a letter to TFC voicing concerns with items discussed on future dealings between DPS and TFC.

TFC announced there are statutory exemptions for some state agencies such as Higher Ed., TxDOT, and the State Preservation Board to the use of TFC. Commissioner Polunsky commented that DPS could potentially seek out being an exempt agency via next legislative session.

Commissioner Barth asked TFC to brief the current problems with the Fort Worth mega center. First contract with Equity Alliance of Fort Worth was canceled January 2012 due to lack of contract being signed in a timely manner. TFC entered into a new contract with developer, Richard Ellis with a new delivery date of January 2013.

Commissioner Barth would like to include an update as an agenda item for next PSC meeting.

Commissioners thanked Mr. Keel for attending and listening to issues addressed by DPS.

The Commission resumed back to the Directors Report, Item B.

B. Report, discussion and possible action regarding the Department's Strategic Plan

Director McCraw presented the DPS Agency Strategic Plan FY 2013-2017. The purpose is to provide PSC members with a summary of the DPS Strategic Plan, including Legislative Budget Board requirements, major elements, and strategic planning process.

- Budget Linkage: Through the LBB, the Department has linked performance, performance measures, and budget. The cycle continues every two years. We are

the State's principal law enforcement agency and need to adopt changes to the strategic plan based on current threats.

- Major Elements:
 - The LBB requirements discussed with regard to Department Vision, Mission, Philosophy, and Goals. These have already been approved by the Commission and do not change. This is done at the Department level.
 - The Department Objectives are listed as part of LBB requirements and do not change. Outcome measures do change. This is done at the Department level.
 - At the Division Level, Strategies with Supporting Measures and Action Plans are implemented.
- The Strategic Plan with proposed changes to budget structure and performance measures will be submitted to the PSC for their recommendation in June. This will include the Department's four goals (Combat Crime and Terrorism, Enhance Public Safety, Strengthen Emergency Management and Regulatory & Licensing). Also included will be the ten objectives (with 39 Outcome Measures), and 31 strategies (with 189 Output, Efficiency, and Explanatory Measures). This will be an agenda item at the June PSC meeting.

There is a need for Troopers, Agents and Texas Rangers to combat crime and terrorism. Currently DPS has 425 vacancies, with 53 to be filled with recruit school graduates. This leaves the vacancy total at 372.

Border Patrol has a beginning salary of \$42,000 and a high of \$58,000 after two years. They do not have the same responsibilities as our commissioned officers, but make more money. DPS competes for these same individuals.

In referencing a study done by Colonel Baker when he was Chief of Highway Patrol, the study shows allocation of resources across the state and what we need from the Legislature. A standard model developed by Northwestern University was applied to the State of Texas patrol areas. It was determined there is a 41% increase in need of state troopers, as a baseline.

The state is also growing and by 2015, will have an additional 3 million people. As crime increases, Legislature expects DPS to take a leadership role to protect Texas.

Trooper positions have dramatically changed over the years. Their responsibilities and need for specialized training has changed, so should their pay. This issue needs to be addressed with the State Legislature next session.

The next issue needing to be addressed is the Driver License Division. The wait time at the Driver License office is dysfunctional. DPS needs increased staff, increased hours of operation, IT support, and call service support. This was recently tasked by Legislative members to work on the DL issues, which is being called Plan B. Plan B will be submitted to State Legislature after being reviewed by the PSC. Plan B will also include opening a new DL office in the cities of Houston and Dallas. Plan B, with inclusion of PSC ideas, to be submitted to the Legislature in a matter of weeks, not months.

One request by Chairman Phillips, was in regard to DPS delegating driver license tests to the private sector. This would include driving schools and online driving tests. The cost of these proposals will be in the upcoming Exceptional Items.

Commissioner Polunsky commented on Director's points of increased pay for commissioned officers, as being fundamental for DPS as a premier law enforcement agency, and for addressing the driver license issues with innovative ideas.

Director McCraw indicated Plano Police Department makes 40% more than our officers. One of the challenges DPS has is statewide deployment versus cities where an officer does not have to relocate across the state.

Chairman Leon thanked Commissioner Polunsky for his leadership the last 4 years and listed Department accomplishments since March 2008. Three items were presented to Commissioner Polunsky:

- 1) Texas State flag flown over the State Capitol presented by Director McCraw
- 2) Proclamation of Gratitude and Appreciation by DPS and DPS Commission presented by Chairman Leon
- 3) DPS Flag; first time this award has been presented. The DPS flag was carried by a State Trooper on patrol, flown in a DPS helicopter while on air operations, and carried on a DPS boat during border operations and was presented by Chairman Leon.

Commissioner Polunsky thanked all for the opportunity to be associated with DPS and for the gifts.

Chairman Leon thanked Commissioner Polunsky personally and listed priorities and goals for the Department in her position as Chairman.

New Business (2:19:40)

A. Report, discussion and possible action regarding Exceptional Items and FY 14-15 Riders

Denise Hudson, AD Finance, reported each agency develops the Strategic Plan with Governor's Office and the Legislative Budget Board. AD Hudson presented a timeline of what to expect, with today taking a first look at the Exceptional Items. In May, the Exceptional Items will be presented to the PSC with more detail in regard to cost numbers and FTE numbers. In June, the 2015 operating budget will be presented for PSC approval. In July, the total LAR with performance measures, riders and exceptional requests will be presented for PSC approval.

The Exceptional Item process began in September 2011. Divisions submitted 190 requests which were reduced to 84. Requests were then grouped into seven categories.

(1) Combating Cartels and Gangs

- Aircraft Operations – infrared camera systems; there is a need to replace 4 cameras that are at the end of their life. There are currently 15 cameras for helicopters with 2 spares.
- Communications
 - Communications Center upgrades (furniture and electronic equipment will show location of officer vehicles across the state)
 - Communication Infrastructure (replace towers & repeaters)
 - Mobile Radio Subscribers (locals have moved to 700 or 800 MHz tracking systems)
- Information Technology
 - TxMap operational growth and expansion, operational shortfall, and Fusion Center. Original money came from \$9 million ARRA grant funds.
- Ranger Equipment and Staffing
 - Explosive Ordinance Detail (EOD) and two Talon robots; needed to meet FEMA guidelines for a Tier One SWAT team. Will require a need for more FTEs
 - Non-Commissioned staffing needed in the capacity of 24-43 more.
 - Training and equipment for special response teams
 - Border Security Operations requested need for 2 additional FTEs
- Tactical Improvement
 - Will expand our ability for contraband incineration
 - Aged firearm replacement of shotguns; there are 39% to be replaced that are older than 30 years. Approximately 1,356 to be replaced
 - Web Tactical Gear – augment and replace leather with nylon gear
 - Tactical Marine Unit staffing and operations – 29 commissioned FTEs
- Vehicle Enhancement – replace fleet light bars; need for vehicle replacement and fuel costs
- Vehicle Technology

- In-car Mobile Computing Refresh
- Patrol Vehicle Modernization and Portable Tablets

(2) Combating High-Threat Crime

- Crime Lab equipment including drug equipment replacement, DNA equipment replacement, and trace evidence equipment replacement. Equipment at end of life.
- Crime Lab facilities – operating shortfall, facilities maintenance and maintenance shortfall.
- Crime Lab staffing
 - Staffing needed at the El Paso and Lufkin Crime Labs
 - Need for quality assurance staffing
 - Need for DNA, drug analysis, and digital evidence staffing
 - Firearms and Latent Print Services staffing – 4 additional FTEs in each area
 - Sexual Assault Kit Analysis – 20,000 untested kits sent to DPS for testing per Senate Bill 1636
- Intelligence & Counter Terrorism
 - Analytical Workforce Professionalization
 - Regional Analyst Program
- Rangers – Crime Scene Reconstruction – virtual crime scene representation

(3) Enhanced Public Safety

- High Risk Positions – recruit and retain commissioned positions; recruit and retain non-commissioned positions; replace temporary positions in Regulatory Services (37 FTEs from temporary to permanent)
- Highway Safety
 - Harris County Breath Alcohol Testing, Breath Alcohol Intoxilyzers (60 field instruments), Crime History Records Information (CHRI) Training, Forensic Mapping and Radar Replacement (need to replace 600)
- Recruit School – funding for 7 schools over the biennium
- Replace Fund 0099 – replace Operators and Chauffeurs License funding; replace revenue moved to Law Enforcement & Custodial Officer Supplemental Fund (LECOS)

(4) Disaster Management

- Upgrade to communication equipment originally purchased with grant
- Strategic Technology Reserve, WebEOC software upgrade & maintenance support, layer encryption for WebEOC, WebEOC dark site, interoperable communications and TDEM operational shortfall

(5) Infrastructure

- Critical Infrastructure Repairs (17 FTEs)

- Operating shortfall, facilities maintenance and staffing, building generators, elevator rebuilding, utility shortfall, and business continuity
 - Critical Security – Capitol security, Headquarter construction, Direct Digital Control (DDC) Technology, San Antonio CDL parking and HQ perimeter security
 - New Construction – Tactical Training Center lodging, San Antonio regional office, and El Paso regional office
 - New Construction Maintenance – Lubbock regional maintenance staff (8 FTEs), El Paso office maintenance staff (2 FTEs), Weslaco and Lubbock Fleet office staff (4 FTEs each), Weslaco lawn care and custodial staff (11 FTEs), and San Antonio regional maintenance staff (2 FTEs)
- (6) Driver License Improvement
- Enablement of Citizen Self-Service (IT and self-kiosk), statewide identification authority, and DL Improvement Plan
- (7) Victim Services
- Replace Federal Victim of Crime VOCA funding
 - Replace Crime Victims' Compensation CVC, interagency funding from the Office of the Attorney General

Chairman Leon would like to have on the next agenda for continued discussion.

AD Hudson proposed New Riders:

- Driver Handbook Advertising
- Sale of Surplus Property
- Receipts from the Sale of Land
- Authorization: Sale of Agency-Owned Buildings and Land

B. Report, discussion and possible action regarding internal contracting processes

To be presented by Office of General Counsel, Project and Portfolio Management, and Procurement and Contract Services.

- General Counsel Adkins presented for the Office of General Counsel. Previously, OGC had limited involvement in the contract process. Now, OGC has attorneys specializing full-time in contract matters.

General Counsel Adkins identified three things the Department needed to focus on: 1) OGC needs to dedicate resources to contract services, 2) Department needs to coordinate among divisions to avoid duplication of efforts, and 3) centralize day to day contracting within a division.

Pam Smith, new Assistant General Counsel, hired to handle contracts for OGC, presented some of the processes OGC will be handling from cradle to grave of contract.

- Administration – AD Wayne Mueller discussed the role of Administration in the Procurement and Contract Process.
- Project and Portfolio Management presented by Deputy Assistant Director, Amanda Arriaga discussed the functions that PPPO will perform.

C. Report, discussion and possible action regarding Commission requests for additional auditing to be performed by the Chief Auditor's Office Real Estate

Chief Auditor Steve Goodson discussed two audits the Chief Auditor's Office (CAO) had completed since the previous meeting; one on contracts with the Texas Facilities Commission for real estate, and the other on warehouse planning and evaluation/General Stores.

The CAO has received requests for four additional audit services: IT Contracts, Training Academy Analysis, Fraud Risk Assessment, and the TDEM 2012 Emergency Management Conference. **Commissioner Barth moved to adopt the four audits presented by the CAO to allow them to move forward. The motion was seconded by Commissioner Polunsky. The motion passed unanimously.**

D. Report, discussion and possible action regarding the DPS Training Academy with respect to appropriate division for Academy

Deferred until results of audit.

E. Report, discussion and possible action regarding Department's actions and history as to hiring freeze

Commissioner Barth deferred to May.

F. Report, discussion and possible action regarding the Department's evaluation and discipline of DWI offenses for commissioned and non-commissioned personnel

Commissioner Steen deferred to May.

H. Report, discussion, and possible action on proposed reorganization of Chapter 15, Driver License Rules, Subchapter J, Driver Responsibility Program for publication to receive public comment, including: amendments to Rule 15.161 and Rule 15.162, 37 TAC Sec. 15.161 and Sec. 15.162, repeal of Rule 15.163, 37 TAC Sec. 15.163, and new Rules 15.163 – 15.166, 37 TAC Secs. 15.163 – 15.166

AD Rebecca Davio, Driver License, presented this amendment to rule proposing action to post it to the Texas Register for public comment. The proposed amendment conforms to multiple statutory changes to the DRP program and creates separate subsections for each part of the surcharge program for easier understanding. **A motion was made by**

Commissioner Steen seconded by Commissioner Barth approving the proposed rule amendment for publication. Motion passed unanimously.

- I. Report, discussion, and possible action on proposed amendments to Safety Responsibility Regulations Rule for publication to receive public comment: Rule 25.7, 37 TAC Sec. 25.7 concerning the application for a self-insurance certificate
AD Rebecca Davio, Driver License, presented this amendment to rule proposing action to post to the Texas Register for public comment. The proposed amendment increases required amounts for motor vehicle liability self-insurance resulting from incremental changes required by statute. **A motion was made by Commissioner Steen seconded by Commissioner Barth approving the proposed rule amendment for publication. Motion passed unanimously.**
- J. Review of pending contract/renewal/change order/awards
 1. Modification to allow for the Image Collection Card System to produce Private Security Bureau Pocket Cards (L-1 Secure Credentialing, Inc)
Review of pending contract/renewal/change order/awards presented by AD, Wayne Mueller.
- K. Report, discussion and possible action regarding Department policy addressing rehiring of retired personnel
Defer to May.

Executive Session (4:00:30)

The Commission went into Executive Session to discuss security issues, to consult with legal counsel regarding pending or contemplated litigation or settlement offers or to receive legal advice on items posted on this agenda; deliberation regarding real estate matters; consideration of any other items authorized by law, including personnel matters, the Director's action of discharging employees as identified in this agenda; and ongoing criminal investigations. Executive Session began at 2:42 p.m. and ended at 5:03 p.m.

(4:00:36) The Public Safety Commission reconvened at 5:03 p.m. A quorum was present.

Ongoing Business (4:00:36)

Reports, discussion and possible action regarding the following:

- A. Report, discussion and possible action regarding the appointment, promotion, ratification, employment, evaluation, reassignment, duties, discipline, or dismissal of a member of the Department or Commission management team
- B. Report, discussion, and possible action by the Commission regarding modification and transformation of the DPS organizational structure approval of personnel placements and salaries pursuant to Government Code chapter 411, Secs. 411.005, 411.006 and 411.0071

- C. Follow-up report, discussion and possible action on the Department of Public Safety ethics policy and reporting requirements
- D. Update report, discussion and possible action regarding the status of building safety and security at the DPS campus on North Lamar
- E. Report, discussion and possible action on the Fiscal Year 2012 Operating Budget
- F. Report, discussion and possible action regarding purchases using seized funds
- G. Update report, discussion and possible action regarding recruitment
- H. Report, discussion and possible action regarding Continuity Plan at the Department of Public Safety
- I. Status report, discussion and possible action on Department generators – specifically conversion updates with electrical companies around the state
- J. Report, discussion and possible action regarding Emergency Management's procurement status of RFP for audit services with respect to Federal monies for past grants
- K. Report, discussion and possible action regarding Emergency Management disaster response contract services
- L. Report, discussion and possible action on Driver License monthly updates
- M. Update, report, discussion and possible action on the presentation of the Office of Inspector General 2011 Annual Report of Operations and OIG resource allocations/regional assignments of personnel
- N. Report, discussion, and possible action regarding the adoption of proposed repeal and adoption of simultaneous proposal of new Driver License Rule: Rule 15.48, 37 TAC Sec. 15.48 concerning Selective Service Registration
- O. Report, discussion, and possible action regarding the adoption of proposed new Driver License Rule: Rule 15.90, 37 TAC Sec. 15.90 concerning Deferral of Enforcement Actions for Victims of Identity Theft
- P. Report, discussion, and possible action regarding the adoption of proposed new Commercial Driver License Rule: Rule 16.41, 37 TAC Sec. 16.41 concerning Medical Certificate Requirements

Due to time constraints, all items under Ongoing Business were deferred to May.

Reports

- A. Commission member reports and discussion - None
- B. Finance Report - None
- C. Chief Auditors Office - None
- D. Division status reports on activities and action - None

Consent Items

- A. Discussion and possible action on the Director's action of discharging probationary employee Gracia Sandoval

B. Discussion and possible action on appointments of Special Rangers and Special Texas Rangers pursuant to Government Code chapter 411, Secs. 411.023 & 411.024; Special Ranger: Reynaldo M. Garcia, Donald G. Hatcher, Britt D. Peace, Sam Trejo and Ronald C. Walker; Special Texas Ranger: None

A motion was made by Commissioner Steen and seconded by Commissioner Brown approving A and B under Consent Items. Motion passed unanimously.

Items for Future Agenda

Commissioner Brown requested OIG Resources (Ongoing Business, Item M) be moved to a priority item for May.

Date for Future Meeting

The next Public Safety Commission meeting is scheduled for May 17, 2012 starting at 9:00 a.m. in Austin, Texas and will include a discharge appeal hearing.

Adjourn (4:03:52)

The meeting was adjourned at 5:08 p.m.

Read and approved this 17th day of May, 2012.



Chairman

IN THE MATTER OF

THE APPEAL OF DISCHARGE OF

VICTORIANO PEREZ

§
§
§
§
§

BEFORE THE

PUBLIC SAFETY COMMISSION

IN AUSTIN, TRAVIS COUNTY, TX

ORDER

BE IT REMEMBERED that the Public Safety Commission convened to hear the appeal of discharge of Victoriano Perez, on the 20th day of April, 2012. Mr. Perez received adequate notice of the hearing on this matter and did appear in person and through counsel. Pursuant to §411.007, Government Code, the Commission proceeded to hear evidence in the above-captioned matter.

After reviewing all of the evidence presented at the hearing, the Commission finds that there is just cause to discharge Victoriano Perez and affirms the Director's decision in this matter.

On motion of Commissioner Barth, seconded by Commissioner Polunsky, the discharge was affirmed.

ENTERED AND SIGNED on the 20th day of April, 2012.



A. Cynthia Leon, Chair
Public Safety Commission

SPECIAL RANGER/SPECIAL TEXAS RANGER APPLICANTS
April 2012

Special Ranger Applicants:

Name	Division	Service/Station	Retire Date	Years of Service	Approved
Garcia, Reynaldo M.	THP	CVE/Three Rivers	02/29/12	22 years	
Hatcher, Donald G.	OAI	OAI/Austin	01/31/98	29 years	
Peace, Britt D.	THP	CVE/Terrell	10/31/10	27 years	
Trejo, Sam	CID	INVTs/Humble	02/29/12	29 years	
Walker, Ronald C.	THP	HP/Conroe	02/29/12	21 years	

Special Texas Ranger Applicant:

Name	Division	Service/Station	Retire Date	Years of Service	Approved

Approved by the Public Safety Commission



Date 4/20/12