MINUTES
Public Safety Commission Meeting
October 14, 2021
Austin, TX

The Public Safety Commission met in Austin, Texas on October 14, 2021, at 10 a.m. for its regular meeting. Attending the meeting were Chairman Steven Mach, Commissioners Nelda Blair, Steve Stodghill, and Dale Wainwright. A quorum was present.

I. Call to Order (0:00:01)
Chairman Mach called the meeting to order at 10:00 a.m. Proper notice was posted.

II. Invocation (0:00:30)
Chaplain Ferman Carpenter provided the invocation.

III. Pledges (0:02:10)
Trooper Astrid Ramirez led the pledge of allegiance to the U.S. and Texas flag.

IV. Approval of Minutes (0:02:50)
The minutes of the last regular meeting held on August 12, 2021, were approved.

V. Presentations (0:03:15)

30 Year Service Award
Raquel Ates
Ron Coleman
Lori Faucett
Special Agent Dwayne Urbanovsky

35 Year Service Award
Special Agent Leo Pena

40 Year Service Award
Staff Sergeant Victor Taylor

50 Year Service Award
Texas Ranger Joe Haralson

Purple Heart Award
Special Agent Aaron Wallace
Director's Citation Award
Trooper Travis Wroten
Trooper Joe Hernandez

Life Saving Award
Trooper Jason Bazan
Trooper Jacob Buskohl
Trooper Francisco Velez-Anderson
Trooper Stephen Jeter
Trooper Juan De La Garza
Trooper Madison Zaragoza
Trooper Austin Hangebrauck
Trooper Armando Martinez
Trooper Michael Chapman

Director’s Award
Corporal Samantha Mikeska, Bell County Sheriff's Department

VI. Public Comment (0:26:40)
None.

VII. Director’s Report
A. Update on Operation Lone Star (0:26:55)
Director Steven C. McCraw provided an update on Operation Lone Star and discussed the public safety challenges at the border due to cartels, gangs, drug trafficking, human trafficking, and illegal immigration.

B. Cold Case Update – Mary Catherine Edwards (0:58:00)
James Scoggins with the Texas Rangers provided an update on the Mary Catherine Edwards cold case from the Unsolved Crimes Investigation Program and how it was solved using forensic genealogy.

Chairman Mach acknowledged virtual and in-person attendance of the following:
(1:11:05)
Michael Hull – Governor’s Office
Aaron Moncibai – Lieutenant Governor’s Office
Suzanne Mackowiack – Lieutenant Governor’s Office
Nicole Ascano – Legislative Budget Board
VIII. New Business
A. Report and discussion on the FY21 Customer Service Survey (1:11:55)
   Dr. Noel Landuyt with the University of Texas at Austin presented an update on
   the Driver License customer service survey data, including details on the no show
   survey and overall customer service.

B. Update on Appropriations from the Regular and Special Sessions (1:32:40)
   Chief Financial Officer Suzy Whittenton presented changes to Department
   appropriations for FY 2022-23 from the regular and special sessions.

C. Program Updated on Highway Safety Operations Center (HSOC) (1:43:35)
   Texas Highway Patrol Chief Orlando Alanis, Captain Jodie Tullos, and Lieutenant
   James Taylor presented information on the mission and capabilities of the
   Highway Safety Operations Center.

D. Final Determination in Contested Cases – consideration and possible action
   on Proposals for Decision: (2:13:10)
   1. SOAH Docket No. 405-21-2038.PSB – Gregory Campos, Jr.

   General Counsel Phillip Adkins presented the proposal for decision. A motion was
   made by Commissioner Blair, seconded by Commissioner Stodghill, to adopt the
   proposal for decision of the State Office of Administrative Hearings. Motion
   passed unanimously.

   2. SOAH Docket No. 405-21-0945.PSB – Nancy Rovik

   General Counsel Adkins presented the proposal for decision and recommended
   that the Commission adopt the proposal for decision, except for conclusion of law
   number 12 because it would require the Department to act beyond its statutory
   authority by removing government records not authorized by Chapter 441 of the
   Texas Government Code or by a statutory expunction process. After discussion,
   a motion was made by Commissioner Stodghill, seconded by Commissioner Blair,
   to adopt the proposal for decision issued by the administrative law judge, except
   for conclusion of law number 12. Motion passed unanimously.

E. Report, discussion, and possible action on the following rule proposals for
   publication to receive public comment: (2:29:10)
   1. Amendments to 37 TAC Section 8.7, concerning Prohibited Weapons
Deputy Director Freeman Martin presented the rule proposal. A motion was made by Commissioner Wainwright, seconded by Commissioner Stodghill, to approve for publication in the Texas Register. Motion passed unanimously.

2. Amendments to 37 TAC Section 23.41, concerning Passenger (Non-Commercial) Vehicle Inspection Items
3. Amendments to 37 TAC Section 23.62, concerning Violations and Penalty Schedule
4. Amendments to 37 TAC Section 35.5 and Section 35.8 and proposed new Section 35.10, concerning General Provisions
5. Amendments to 37 TAC Section 35.52, concerning Administrative Penalties
6. Amendments to 37 TAC Section 35.62, concerning Preliminary Hearing: Settlement Conference
7. Amendments to 37 TAC Section 35.111 and Section 35.112, concerning Company Records
8. Repeal of 37 TAC Section 35.113, concerning Records Required on Commissioned Security Officers
9. Amendments to 37 TAC Section 35.143 and Section 35.145, concerning Training
10. Amendments to 37 TAC Section 35.161 and Section 36.162, concerning Continuing Education

Regulatory Services Division Chief Wayne Mueller presented the rule proposals for items (2)-(10). Item (10) was corrected from Section 36.162 to Section 35.162 due to a typographical error. A motion was made by Commissioner Blair, seconded by Commissioner Stodghill, to approve for publication in the Texas Register all items under VIII(E)(2)-(10), as corrected. Motion passed unanimously.

F. Intelligence Threat Briefing (Clearance Required – Executive Session Expected)

IX. Ongoing Business
A. Report, discussion and possible adoption of the following previously published rules: (2:43:50)
1. Amendments to 37 TAC Section 6.14 and new Section 6.17, concerning Eligibility and Application Procedures for a License to Carry a Handgun
2. New 37 TAC Section 36.38, concerning Marking of Catalytic Converters
3. Repeal of 37 TAC Section 36.52, concerning Advisory Letters, Reprimands and Suspensions of a Certification of Registration
4. Amendments to 37 TAC Section 36.55 and Section 36.60, concerning Disciplinary Procedures and Administrative Procedures

Regulatory Services Division Chief Mueller presented the rule adoptions for items (1)-(4). A motion was made by Commissioner Blair, seconded by Commissioner Wainwright, to adopt the rules under IX(A)(1)-(4). Motion passed unanimously.

5. Repeal of 37 Tac Sections 7.1 – 7.3, concerning Emergency Management Program Requirements
6. Repeal of 37 TAC Sections 7.11 – 7.13, concerning Emergency Management Planning and Preplanning Requirements
8. Repeal of 37 TAC Sections 7.41 – 7.45, concerning Recovery and Rehabilitation Requirements

General Counsel Adkins presented the rule repeal adoptions for items (5)-(8). A motion was made by Commissioner Wainwright, seconded by Commissioner Stodghill, to adopt the repeal of the rules under IX(A)(5)-(8). Motion passed unanimously.

B. Report, discussion, and possible action regarding the modification of the DPS organizational structure and the appointment, promotion, ratification, employment, evaluation, reassignment, duties, discipline, or dismissal of a member of the Department or Commission management team. (2:47:25)

Director McCraw made a recommendation to appoint Criminal Investigations Division Assistant Chief Floyd Goodwin as Chief of the Criminal Investigations Division upon the retirement of Chief Tom Ruocco. A motion was made by Commissioner Stodghill, seconded by Commissioner Wainwright, to appoint Assistant Chief Goodwin as the Chief for the Criminal Investigations Division upon the retirement of Chief Tom Ruocco. Motion passed unanimously.

Director McCraw made a recommendation to appoint Criminal Investigations Division Major Gerald Brown as Assistant Chief of the Criminal Investigations Division upon the retirement of Chief Tom Ruocco. A motion was made by Commissioner Wainwright, seconded by Commissioner Stodghill, to appoint Major Brown as the Assistant Chief for the Criminal Investigations Division upon the retirement of Chief Tom Ruocco. Motion passed unanimously.
Director McCraw made a recommendation to move Communications from the Infrastructure Operations Division to the Intelligence & Counterterrorism Division and appoint Regional Director David Cabrera as Assistant Chief over it. A motion was made by Commissioner Stodghill, seconded by Commissioner Wainwright, to appoint Regional Director Cabrera as a new Assistant Chief over Communications in the Intelligence & Counterterrorism Division. Motion passed unanimously.

Director McCraw made a recommendation to appoint Texas Ranger Major Scotty Shiver as Regional Director for the Capitol Region. A motion was made by Commissioner Wainwright, seconded by Commissioner Blair, to appoint Major Shiver as the Regional Director for the Capitol Region. Motion passed unanimously.

C. Report, discussion, and possible action regarding ongoing criminal investigations pursuant to Government Code § 411.0041 (Executive Session anticipated)
To be discussed during Executive Session.

X. Reports
A. Commission member reports and discussion (2:59:50)
Chairman Mach reported that Commissioner Wainwright would be recognized due to his outstanding leadership with the Texas Department of Criminal Justice by having the Dale Wainwright Unit named in his honor in Lcvelady, Texas.

B. Finance Report (3:00:40)
None.

C. Chief Auditors Office (3:00:50)
None.

D. Division status reports on activities and action (3:00:55)
None.

XI. Consent Items (3:01:00)
A. Discussion and possible action on appointments of Special Rangers and Special Texas Rangers pursuant to Government Code Chapter 411, Secs. 411.023 & 411.024: Special Rangers: John Thomas Cottle, Cyrus Edward Daniels, Keith Wayne Deramus, Reynaldo Gonzalez, Jr., David Shawn Gustafson, Randy Lee Johnson, Mark Christopher McNiel, Joseph Conte

B. Donations:
   1. Additional donation items, as needed

A motion was made by Commissioner Blair, seconded by Commissioner Stodghill, to approve all consent items under XI(A)-(B). Motion passed unanimously.

XII. Items for Future Agenda (3:01:40)
None at this time.

XIII. Date for Future Meeting (3:01:50)
The regular Public Safety Commission meeting is scheduled for December 9, 2021. Discharge hearings will be scheduled for December 10, 2021.

XIV. Adjourn into Executive Session (3:02:25)
Executive Session began at 1:11 p.m. The Commission adjourned into executive session to discuss security issues; to consult with legal counsel regarding pending or contemplated litigation or settlement offers or to receive legal advice on items posted on this agenda; to deliberate regarding real estate matters; to consider any other items authorized by law, including personnel matters, the Director’s action of discharging employees as identified in this agenda; and to discuss ongoing criminal investigations.

The Public Safety Commission reconvened in open session at 3:11 p.m. Chairman Steven Mach and Commissioners Nelda Blair, Steve Stodghill, and Dale Wainwright were present. (3:03:01)

XV. ADJOURN
The meeting was adjourned at 3:11 p.m.

Read and approved this 9th day of December, 2021.

Steven P. Mach, Chairman
Public Safety Commission
DOCKET NO. 405-21-2038.PSB

TEXAS DEPARTMENT OF PUBLIC SAFETY – PRIVATE SECURITY

VS.

GREGORY CAMPOS, JR., APPLICANT

BEFORE THE STATE OF TEXAS

PUBLIC SAFETY COMMISSION

FINAL ORDER

On October 14, 2021, the Public Safety Commission held a public meeting and considered the Proposal for Decision issued in the above referenced case by the Administrative Law Judge (ALJ) of the State Office of Administrative Hearings. For purposes of this Order, the Commission adopts the findings of fact and conclusions of law reflected in the Proposal for Decision.

The Commission, after review and due consideration of the Proposal for Decision, accepts the recommendation of the ALJ that the application for a security officer commission of Gregory Campos, Jr., be denied.

IT IS THEREFORE ORDERED that the application for a security officer commission of Gregory Campos, Jr., is hereby DENIED.

SIGNED this 14th day of October, 2021.

Steven P. Mach, Chairman
Public Safety Commission
DOCKET NO. 405-21-0945.PSB

TEXAS DEPARTMENT OF PUBLIC SAFETY – PRIVATE SECURITY

VS.

NANCY ROVIK, RESPONDENT

§ BEFORE THE
§ STATE OF TEXAS
§ PUBLIC SAFETY COMMISSION

FINAL ORDER

On October 14, 2021, the Public Safety Commission held a public meeting and considered the Proposal for Decision issued in the above referenced case by the Administrative Law Judge (ALJ) of the State Office of Administrative Hearings. For purposes of this Order, the Commission adopts the findings of fact and conclusions of law reflected in the Proposal for Decision, except conclusion of law number 12.

The management of Department records, including retention and removal of records, is governed by Chapter 441, Texas Government Code, Subchapter L. Preservation and Management of State Records and Other Historical Resources. Conclusion of law number 12 conflicts with these statutory provisions and the Department retention schedule adopted under the provisions, and is beyond the scope and jurisdiction of the administrative hearing.

The Commission, after review and due consideration of the Proposal for Decision, accepts the recommendation of the ALJ that Nancy Rovik’s commission as a security officer be revoked.

IT IS THEREFORE ORDERED that the security officer commission of Nancy Rovik, is hereby REVOKED.

SIGNED this 14th day of October, 2021.

Steven P. Mach, Chairman
Public Safety Commission
TEXAS DEPARTMENT OF PUBLIC SAFETY
ORDER ADOPTING A RULE

On October 14, 2021, the Public Safety Commission (the commission) by majority vote approved rules concerning:

License to Carry Handguns
Title 37 T.A.C. Part I, Chapter 6
Subchapter B
Section 6.14 and Section 6.17

The Texas Department of Public Safety (the department) adopts amendments to §6.14, concerning Proficiency Requirements, and new §6.17, concerning Protective Order Designation, in Subchapter B. Eligibility and Application Procedures for a License to Carry a Handgun. These rules are adopted without changes to the proposed text as published in the August 27, 2021 issue of the Texas Register (46 TexReg 5361) and will not be republished.

Amendments to §6.14, concerning Proficiency Requirements, are intended to clarify the content and manner of instruction of the range portion of the handgun proficiency requirements. New §6.17, Protective Order Designation, is necessary to implement House Bill 918, 87th Legislative Session and to verify the continued eligibility of certain license holders for the protective order designation.

No comments were received regarding the adoption of these rules.

These rules are adopted pursuant to Texas Government Code, §411.004(3), which authorizes the Public Safety Commission to adopt rules considered necessary for carrying out the department's work. §411.197 which authorizes the director to adopt rules to administer this subchapter, and §411.1735(e) (added by House Bill 918, 87th Legislative Session) which requires the director to adopt rules relating to the verification of a license holder's eligibility for the protective order designation.

This agency hereby certifies that the adoption has been reviewed by legal counsel and found to be a valid exercise of the agency’s legal authority.

The effective date of the rules is 20 days after the rules are filed with the Texas Register Division, Office of the Secretary of State.

This order constitutes the order of the commission required by the Administrative Procedures Act. Government Code, §2001.033.

Steven P. Mach, Chairman
Public Safety Commission
TEXAS DEPARTMENT OF PUBLIC SAFETY
ORDER ADOPTING A RULE

On October 14, 2021, the Public Safety Commission (the commission) by majority vote approved rules concerning:

Metals Recycling Entities
Title 37 T.A.C. Part I, Chapter 36
Subchapter C
Section 36.38

The Texas Department of Public Safety (the department) adopts new §36.38, concerning Marking of Catalytic Converters. This rule is adopted without changes to the proposed text as published in the August 27, 2021 issue of the Texas Register (46 TexReg 5365) and will not be republished.

This new rule is required in order to comply with House Bill 4110, 87th Legislative Session, requiring the commission to prescribe by rule the manner in which a metal recycling entity mark catalytic converters purchased by the entity.

The department accepted comments on the proposed amendments through September 27, 2021. Written comments relating to §36.38 were submitted by Karen Phillips, on behalf of Texas Automobile Dealers Association in support of the new rule. No changes were made to the proposal based on these comments.

This rule is adopted pursuant to Texas Government Code, §411.004(3), which authorizes the Public Safety Commission to adopt rules considered necessary for carrying out the department's work; and Texas Occupations Code, §1956.013, which authorizes the commission to adopt rules to administer Chapter 1956.

The effective date of the rules is 20 days after the rules are filed with the Texas Register Division, Office of the Secretary of State.

This order constitutes the order of the commission required by the Administrative Procedures Act, Government Code, §2001.033.

[Signature]
Steven P. Mach, Chairman
Public Safety Commission
TEXAS DEPARTMENT OF PUBLIC SAFETY
ORDER ADOPTING A RULE

On October 14, 2021, the Public Safety Commission (the commission) by majority vote approved rules concerning:

Metals Recycling Entities
Title 37 T.A.C. Part I, Chapter 36
Subchapter E
Section 36.52

The Texas Department of Public Safety (the department) adopts the repeal of §36.52, concerning Advisory Letters, Reprimands and Suspensions of a Certificate of Registration. This repeal is adopted without changes to the proposed text as published in the August 27, 2021 issue of the Texas Register (46 TexReg 5366) and will not be republished.

Section 36.52 is to be consolidated with §36.60, concerning Administrative Penalties, thereby providing a single rule relating to both administrative sanctions and penalties.

No comments were received regarding the adoption of this repeal.

This repeal is adopted pursuant to Texas Government Code, §411.004(3), which authorizes the Public Safety Commission to adopt rules considered necessary for carrying out the department's work; §411.506, which authorizes the commission to adopt rules establishing procedures for the informal resolution of complaints filed against metal recycling entities; and Texas Occupations Code, §1956.013, which authorizes the commission to adopt rules to administer Chapter 1956.

The effective date of the rules is 20 days after the rules are filed with the Texas Register Division, Office of the Secretary of State.

This order constitutes the order of the commission required by the Administrative Procedures Act. Government Code, §2001.033.

Steven P. Mach, Chairman
Public Safety Commission
TEXAS DEPARTMENT OF PUBLIC SAFETY
ORDER ADOPTING A RULE

On October 14, 2021, the Public Safety Commission (the commission) by majority vote approved rules concerning:

Metals Recycling Entities
Title 37 T.A.C. Part I, Chapter 36
Subchapter E
Section 36.55 and Section 36.60

The Texas Department of Public Safety (the department) adopts amendments to §36.55 and §36.60, concerning Disciplinary Procedures and Administrative Procedures. These rules are adopted without changes to the proposed text as published in the August 27, 2021 issue of the Texas Register (46 TexReg 5367) and will not be republished.

Texas Occupations Code, §53.025(a) requires a licensing agency's guidelines to state the reasons that particular disqualifying criminal offenses are considered to relate to the license. The amendments to §36.55 will bring the rule into compliance with Texas Occupations Code, §53.025(a). The amendments to §36.60 reflect in part its consolidation with §36.52, which is to be repealed, thereby providing a single rule relating to both administrative sanctions and penalties. Additional changes to §36.60 authorize the suspension of a license when the licensee has refused to pay an administrative penalty for which there is a final order. The proposed change to the penalty schedule within §36.60 is necessary to implement House Bill 4110, 87th Legislative Session, requiring the commission to prescribe by rule the manner in which a metal recycling entity mark catalytic converters purchased by the entity. This rule change provides the administrative penalty for violation of the requirements reflected in proposed §36.38 and various provisions of Occupations Code, Chapter 1956 as amended by H.B. 4110.

No comments were received regarding the adoption of these rules.

These rules are adopted pursuant to Texas Government Code, §411.004(3), which authorizes the Public Safety Commission to adopt rules considered necessary for carrying out the department's work; and Texas Occupations Code, §1956.013, which authorizes the commission to adopt rules to administer Chapter 1956.

The effective date of the rules is 20 days after the rules are filed with the Texas Register Division, Office of the Secretary of State.

This order constitutes the order of the commission required by the Administrative Procedures Act, Government Code, §2001.033.

Steven P. Mach, Chairman
Public Safety Commission
TEXAS DEPARTMENT OF PUBLIC SAFETY
ORDER ADOPTING A RULE

On October 14, 2021, the Public Safety Commission (the commission) by majority vote approved rules concerning:

Texas Division Of Emergency Management
Title 37 T.A.C. Part I, Chapter 7
Subchapter A
Sections 7.1 – 7.3

The Texas Department of Public Safety (the department) adopts the repeal of §§7.1 - 7.3, concerning Emergency Management Program Requirements. These repeals are adopted without changes to the proposed text as published in the August 27, 2021 issue of the Texas Register (46 TexReg 5362) and will not be republished.


No comments were received regarding the adoption of these repeals.

These repeals are adopted pursuant to Texas Government Code, §411.004(3), which authorizes the Public Safety Commission to adopt rules considered necessary for carrying out the department's work.

This agency hereby certifies that the adoption has been reviewed by legal counsel and found to be a valid exercise of the agency's legal authority.

The effective date of the rules is 20 days after the rules are filed with the Texas Register Division, Office of the Secretary of State.

This order constitutes the order of the commission required by the Administrative Procedures Act, Government Code, §2001.033.

Steven P. Mach, Chairman
Public Safety Commission
TEXAS DEPARTMENT OF PUBLIC SAFETY
ORDER ADOPTING A RULE

On October 14, 2021, the Public Safety Commission (the commission) by majority vote approved rules concerning:

Texas Division Of Emergency Management
Title 37 T.A.C. Part I, Chapter 7
Subchapter B
Sections 7.11 – 7.13

The Texas Department of Public Safety (the department) adopts the repeal of §§7.11 - 7.13, concerning Emergency Management Planning and Preplanning Requirements. These repeals are adopted without changes to the proposed text as published in the August 27, 2021 issue of the Texas Register (46 TexReg 5363) and will not be republished.


No comments were received regarding the adoption of these repeals.

These repeals are adopted pursuant to Texas Government Code, §411.004(3), which authorizes the Public Safety Commission to adopt rules considered necessary for carrying out the department’s work.

This agency hereby certifies that the adoption has been reviewed by legal counsel and found to be a valid exercise of the agency’s legal authority.

The effective date of the rules is 20 days after the rules are filed with the Texas Register Division, Office of the Secretary of State.

This order constitutes the order of the commission required by the Administrative Procedures Act. Government Code, §2001.033.

Steven P. Mach, Chairman
Public Safety Commission
TEXAS DEPARTMENT OF PUBLIC SAFETY
ORDER ADOPTING A RULE

On October 14, 2021, the Public Safety Commission (the commission) by majority vote approved rules concerning:

Texas Division Of Emergency Management
Title 37 T.A.C. Part I, Chapter 7
Subchapter C
Sections 7.21 – 7.27

The Texas Department of Public Safety (the department) adopts the repeal of §§7.21 - 7.27, concerning Declaration of a State of Disaster and Effects of a Declaration. These repeals are adopted without changes to the proposed text as published in the August 27, 2021 issue of the Texas Register (46 TexReg 5364) and will not be republished.


No comments were received regarding the adoption of these repeals.

These repeals are adopted pursuant to Texas Government Code, §411.004(3), which authorizes the Public Safety Commission to adopt rules considered necessary for carrying out the department’s work.

This agency hereby certifies that the adoption has been reviewed by legal counsel and found to be a valid exercise of the agency’s legal authority.

The effective date of the rules is 20 days after the rules are filed with the Texas Register Division, Office of the Secretary of State.

This order constitutes the order of the commission required by the Administrative Procedures Act, Government Code, §2001.033.

[Signature]
Steven P. Mach, Chairman
Public Safety Commission
TEXAS DEPARTMENT OF PUBLIC SAFETY
ORDER ADOPTING A RULE

On October 14, 2021, the Public Safety Commission (the commission) by majority vote approved rules concerning:

Texas Division Of Emergency Management
Title 37 T.A.C. Part I, Chapter 7
Subchapter D
Sections 7.41 – 7.45

The Texas Department of Public Safety (the department) adopts the repeal of §§7.41 - 7.45, concerning Recovery and Rehabilitation Requirements. These repeals are adopted without changes to the proposed text as published in the August 27, 2021 issue of the Texas Register (46 TexReg 5364) and will not be republished.


No comments were received regarding the adoption of these repeals.

These repeals are adopted pursuant to Texas Government Code, §411.004(3), which authorizes the Public Safety Commission to adopt rules considered necessary for carrying out the department’s work. This agency hereby certifies that the adoption has been reviewed by legal counsel and found to be a valid exercise of the agency’s legal authority.

The effective date of the rules is 20 days after the rules are filed with the Texas Register Division, Office of the Secretary of State.

This order constitutes the order of the commission required by the Administrative Procedures Act, Government Code, §2001.033.

Steven P. Mach, Chairman
Public Safety Commission
### Special Ranger Applicants:

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<th>Service/Station</th>
<th>Retire Date</th>
<th>Years of Service</th>
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Approved by the Public Safety Commission on: Date: 10/14/21