

**PUBLIC SAFETY COMMISSION  
MEETING MINUTES – September 27, 2011  
Austin, TX**

The Public Safety Commission met in Austin, Texas on September 27, 2011. Attending the meeting were Chairman Allan Polunsky, Commissioners Ada Brown, Carin Barth, and Cindy Leon. Commissioner John Steen was absent. A quorum was present for the meeting. DPS staff members and guests were also present.

**Call to order**

The meeting was called to order by Chairman Polunsky at 10:03 a.m. Proper notice had been posted.

**Approval of Minutes** (01:09 - indicates time stamp from audio file)

**A motion was made by Commissioner Leon seconded by Commissioner Barth approving the minutes as submitted for the August 25, 2011 meeting. Motion passed unanimously.**

**Public Comment** (01:41)

There were no public comments.

**Director's Report** (02:00)

Director Steven McCraw provided an extensive report on the border security strategic assessment that had been done by General Barry McCaffrey (ret.) and Retired Major-General Robert Scales during the 82<sup>nd</sup> Session of the Legislature. The report highlighted the efforts that Texas has put in place in order to combat the threat from the Mexican cartels and commended Texas for being "the most aggressive and creative in confronting the threat."

The report further determined that criminality spawned in Mexico is spilling over to the U. S. and Texas is the tactical close combat zone and frontline of this conflict.

The Commission discussed the impact criminal aliens were having on communities in Texas. Director McCraw stated that criminal aliens were responsible for a significant amount of crime and constituted a serious threat.

As of September 15, 2011, 6,508 illegal aliens have been identified in Texas Department of Criminal Justice units. These 6,508 criminal aliens are responsible for 27,880 total crimes over their criminal careers.

From October 2008 through August 2011, Texas has identified a total of 88,080 unique criminal alien defendants in Texas. These defendants are responsible for 344,398 individual criminal charges over their criminal careers, including 2,245 homicides and 46,412 sexual assaults. Director McCraw provided a detailed breakdown of the violations committed by the 88,080 criminal aliens. (His presentation slides are a part of these minutes). Director McCraw said since 2007, Texas provided over 2.1 million hours of overtime to increase local and state law enforcement boots on the ground. He credited the efforts of former Commander Hearn and Commander Rodriguez.

Commissioner Brown recounted that when she served as a prosecutor, she had numerous cases in which illegal aliens were convicted of serious crimes and were later released by the federal government. Commissioner Brown requested future updates.

Chairman Polunsky questioned the federal government's use of the catch and release policy. Director McCraw insured the Commission he would provide updates ongoing.

#### New Business:

(59:30) Purple Heart Presentation to Daniel Shown. Director McCraw presented a Purple Heart, which recognizes bravery and selflessness, to Trooper Daniel Shown. Trooper Shown was shot while responding to a disturbance call in December 1988. Trooper Shown was struck in the forehead, resulting in the loss of his right eye and permanent paralysis of the left side of his body. He was joined at the Commission presentation by his family and close friends. Director McCraw said Trooper Shown was and would always be a hero and member of the DPS family. The Commission thanked Trooper Shown and his family for their sacrifice.

(01:10:04) Discharge Appeal Hearing and possible action regarding DPS employee Joseph Cormier. **A motion was made by Commissioner Brown seconded by Commissioner Leon affirming the director's decision to discharge Joseph Cormier. Motion passed unanimously.**

(03:34:24)

#### Adjourn into Executive Session

The Commission adjourned into Executive Session to discuss security issues, to consult with legal counsel regarding pending or contemplated litigation or settlement offers or to receive legal advice on items posted on this agenda; deliberation regarding real estate matters; consideration of any other items authorized by law, including personnel matters, the Director's action of discharging employees as identified in this agenda; and ongoing criminal investigations. Executive Session began at 1:35 p.m.

The Public Safety Commission reconvened at 2:37 p.m. A quorum was present.

(03:35:17)

#### Report, discussion and possible action on Department Veteran Assistance Program (DVAP).

This program was developed to assist the Department employees throughout the pre-deployment, deployment and post-deployment cycle; concentrating on the employee, the employee's family and the Department. Captain David Franklin and Dr. Frances Douglas, DPS Staff Psychologist reported on the DVAP mission objectives; challenges for the program design and implementation; the components; partners, procedure and information. Chairman Polunsky asked that Commissioner Leon serve as the Liaison to this group. The slides that were presented with details on this program are a part of these minutes. Chairman thanked Captain Franklin for his service to this country and thanked both he and Dr. Douglas for their efforts in the program.

Report, discussion, and possible action on proposed amendments to Driver License Rule for publication: Rule 15.24, 37 TAC Sec. 15.24 concerning Identification of Applicants and  
Report, discussion, and possible action on proposed repeal of Driver License Rule for publication: Rule 15.171, 37 TAC Sec. 15.171 concerning Issuance of Driver Licenses and Identification Certificates to Non-citizens. AD Rebecca Davio reported on these two related

rules with respect to lawful presence/temporary visitor stating the new license would reflect Limited Term. AD Davio stated the two rules were being presented for approval to post in the Texas Register. She added an applicant will no longer be required to demonstrate they have at least six months validity remaining on their lawful presence document or that the document was issued for at least a year. She said Temporary Visitor will no longer be indicated on the face of the card. She displayed an example of the appearance of the Limited Term Card. **A motion was made by Commission Leon seconded by Commissioner Barth approving both rules for posting. Motion passed unanimously.**

Report, discussion and possible action on proposed new Driver License Rules for publication: Rules 15.181 – 15.185, 37 TAC Secs. 15.181 – 15.185 concerning Election Identification Certificate. AD Davis stated this rule was the result of Senate Bill 14 being implemented which addressed Election Identification Certificates (EIC). This rule was also presented for approval to post in the Texas Register. The Election Identification Certificate will be issued to anyone who is eligible to register to vote, but does not have a driver's license. There will not be a fee charged for this certificate and the applicant must have already applied to register to vote, or submit one at the time of applying for an EIC. She displayed an example of the appearance of the EIC. **A motion was made by Commissioner Brown seconded by Commissioner Leon approving the rule for posting. Motion passed unanimously.**

Chairman went to Reports and AD Davio continued with an update of the Driver License Division transformation. She stated L1 met their service level agreement of 3 day card delivery last month and they had been very responsive in the need for quick turnaround of the Limited Term Card and Election Identification Certificate design.

AD Davio provided the current status of online scheduling and said individuals could now schedule up to 90 days out at the N. Lamar office in Austin. She said they hoped to roll out online scheduling very soon at all locations.

AD Davio reported the status on the mega centers, adding that five of the six mega center locations had signed leases. Austin had not yet been finalized, but was identified and negotiations had begun. The target date for all leases to be signed was October 19, 2011. Commissioner Barth inquired about the specific locations and what the actual bill specified with this regards. AD Davio stated 82<sup>nd</sup> Legislature HB 1 language did not state specific locations rather to "establish six new mega centers and provide furniture/equipment for those mega centers..." with locations in: Dallas-Ft. Worth, San Antonio, Austin and Houston. Commissioner Barth asked how much money had been provided for the locations. AD Davio stated \$3.3 million had been allotted for the biennium towards rent for these centers, all with 10 year leases. Commissioner Barth was concerned about the Houston locations, specifically Rosenberg. AD Davio explained the analysis and recommendations provided by Texas State University used to define optimal locations for the mega centers and vetted both locally and statewide within the Department. This study and the location checklist criteria were provided to the Texas Facility Commission for location bids and TFC negotiated final leases. Commissioner Barth explained her struggle again with the Rosenberg location stating this was twenty miles away from Houston 610 loop/downtown. AD Davio said there were eleven offices currently in Harris County, Houston. AD Davio presented slides showing the locations with shaded areas that identified the most densely populated areas and stated she felt good about the site identified. AD Davio did say they only received one bid for this area, none were found in Katy where a previous lease had been terminated. Commissioner Barth stated she felt Rosenberg was a mistake and inquired how we could go back and correct since this was not the city of Houston, and it needed

to be closer. Chairman Polunsky stated this should have been brought to the Public Safety Commission. AD Davio stated they were trying to meet the very aggressive lease signing target date. Director McCraw said it had been an oversight on his part. Commissioner Barth stressed she was disappointed with TFC to provide the one spot. AD Davio reported that driver license offices are very difficult to locate due to the constraints of needing a large amount of parking, a residential area to conduct driving tests and to be near major thoroughfares. Chairman Polunsky requested that AD Davio keep him in the loop of what was done.

(05:00:22) Report, discussion and possible action on update from General Counsel's office of contract management and legal expertise charged with oversight of contracts. General Counsel Phillip Adkins reported on the process of this oversight detailing the types of contracts and the current process for contract development and administration. He added that the Procurement & Contract Services Director and team had expertise in contracts and negotiations. GC Adkins outlined the proposed goals, communication, criteria, teams, and monitoring of the process. He added that this oversight would be divided among five attorneys who have other ongoing duties, but no full time contracting attorneys. He reported on what it would take to implement, the current status of the process, and displayed a slide showing the new review process. AD Brown, Administration joined in the discussion reporting on the contract review board process stressing the procurement process was largely manual and an automated, integrated procurement system would be purchased. They are at the stage of working with the potential vendor to determine the cost of the system and agency resources necessary to maintain the system. This is expected to take approximately one year to implement after final Comptroller approval and project award. Chairman Polunsky stated he would like to aggressively go forward with the process proposed. GC Adkins stated at minimum they would need a lawyer and legal assistant. Chairman agreed on at least two of the FTE's. **A motion was made by Commissioner Barth seconded by Commissioner Brown approving the funds to move forward as stated. Motion passed unanimously.**

Review of pending TXMAS contract awards:

- a. Audit Services for the Texas Division of Emergency Management (Grant Thornton LLP)
- b. Audit Services for the Texas Division of Emergency Management (Horne LLP)

AD Brown, Administration provided status on this information only item. She stated these pending contracts would go through the usual process and Commissioner Barth would provide the approval after the CRB completed their process.

Report, discussion and possible action regarding proposed FY 2012 Chief Auditor's Office Plan AD Goodson provided information for consideration and action on this risk based audit plan required by the Texas Internal Auditing Act and professional audit standards. **A motion was made by Commissioner Barth seconded by Commissioner Leon approving the plan. Motion passed unanimously.** AD Goodson continued reporting on the status of the seven issued reports since the last PSC meeting. He stated three of those reports would be provided in October. There was no action required.

Report, discussion and possible action regarding the appointment, promotion, employment, evaluation, reassignment, duties, discipline, or dismissal of a member of the Department or Commission management team

Director McCraw requested the advice and consent of the Public Safety Commission for Carey Matthews to become Regional Commander of Region 4; for Luis Gonzalez to become the AD of THP; Gary Albus to become the Regional Commander of Region 6 and Duane Steen to

become the Regional Commander of Region 2. **A motion was made by Commissioner Brown seconded by Commissioner Barth approving the promotions as indicated by Director McCraw. Motion passed unanimously.** Chairman congratulated all on their promotions.

Report, discussion and possible action by the Commission regarding modification and transformation of the DPS organizational structure approval of personnel placements and salaries pursuant to Government Code chapter 411, Secs. 411.005, 411.005 and 411.0071  
No discussion

Update report, discussion and possible action regarding the status of building safety and security at the DPS campus on North Lamar  
This item was updated in Executive Session.

Status Report and discussion regarding HB 2131 the development of rules for eligibility, application, approval, issuance, and renewal for a Capitol Access Card  
AD RenEarl Bowie stated there were no updates at this time.

### **Ongoing Business**

Report, discussion and possible action on the Fiscal Year 2011 Operating Budget  
AD Denise Hudson, Finance reported a balance for FY11 of \$803,842. She added that the current vacancies for commissioned employees totaled 368.

Chairman Polunsky stepped out of the room. Commissioner Barth chaired in his brief absence.

Report, discussion and possible action regarding purchases using seized funds  
No requests were pending approval.

Deputy Director Cheryl MacBride, Services stated she wanted to recognize all in the Finance team involved in the migration of the MSA (Management Science of America) system, which had been no easy task. This system conversion impacted all financial processes of DPS and management's goal is to minimize the transition for all of Finance staff to adjust back to optimal capacity.

Update report, discussion and possible action regarding recruitment  
DAD Woodall stated the current school began with 75, 13 resigned to date, resulting in 62 current recruits. They are in week six of the academy.

DAD Woodall added since June 2001, 2918 applications have been submitted online. He provided the status of their various stages in the process. Commissioner Leon asked if the same 74 would be the quantity to start the next school, DAD Woodall confirmed. Chairman Polunsky inquired about the schedule. DAD Woodall said currently there was not a schedule; first they had to qualify those candidates since at present they only had 14. He stated that graduation is scheduled for Thursday, January 19, 2012.

Report, discussion and possible action regarding Continuity Plan at the Department of Public Safety  
No further discussion outside of Executive Session report.

Follow-up report, discussion and possible action regarding creation of a foundation to benefit the Texas Department of Public Safety

Chairman Polunsky asked GC Adkins to provide a brief update on the foundation status. GC Adkins stated it was decided to move forward in establishing a new foundation connected to the department. It was proposed to be called the Texas Department of Public Safety Foundation. Chairman expanded on the current foundation and added they were at the point it was prudent to form the new foundation immediately, and he felt a lot of good things would be coming out of it. He added any action necessary to take towards the other foundation would be addressed

Follow-up report, discussion and possible action on the Department of Public Safety ethics policy and reporting requirements

This item will be deferred to the November meeting due to Commissioner Steen's interest and his not being present.

Status report, discussion and possible action on TxDOT median dividers and effectiveness in deterring vehicles crossing over and law enforcement turn around areas.

AD Gonzalez reported that 76 out of 241 of the cross-over's are completed. San Antonio had six requests and one of those was started. Deputy Director Baker added that TxDOT was fully supportive.

Report, discussion, and possible action regarding the adoption of proposed amendments to Texas Highway Patrol Rules: Rule 3.22, 37 TAC Sec. 3.22 concerning Written Warning

AD Gonzalez stated they were seeking final adoption for this rule that involved child restraints, seat belt. **A motion was made by Commissioner Brown seconded by Commissioner Leon approving the adoption. Motion passed unanimously.**

Status report, discussion and possible action on Department generators – specifically conversation updates with electrical companies around the state

No further discussion.

**Reports**

Commission member reports and discussion - None

Finance Report - None

Chief Auditors Office Report - None

Division status reports on activities and action –

Chief Kidd thanked everyone involved in the Department during the recent wildfires. Chairman thanked Chief and his division who worked collaboratively with the Department in the positive moment during a negative situation.

AD Doggett displayed his new dashboard reporting format slides for the key areas of IT operations. He stated the call centers had greatly improved responses. He said there were message and wait queues which helped in resolving the calls.

Chairman asked the new AD Law Enforcement Support to step up and express how things were going. AD Hearn, Law Enforcement Support stated he currently would be learning a couple of new languages and learning the aspect of the business. Commissioner Leon stated that during the time she recently spent with AD Hearn she was very impressed.

Discussion and possible action on the proposed repeal to Crime Records Rule for publication:

Rule 27.31, 37 TAC Sec. 27.31, concerning Registration of Tattoo Marks

AD Hearn requested Commission approval on the proposed repeal of this rule. **A motion was made by Commissioner Barth seconded by Commissioner Brown to approve the repeal for publication. Motion passed unanimously.**

There were no further division reports.

**Consent Items**

Discussion and possible action on the Director's action of discharging probationary employees Darien Graham and Mary Overmyer-Cotton. **A motion was made by Commissioner Brown seconded by Commissioner Barth approving these discharges. Motion passed unanimously.**

Discussion and possible action on appointments of Special Rangers and Special Texas Rangers pursuant to Government Code chapter 411, Secs. 411.023 & 411.024: Special Ranger: William J. Abel, Fernando R. Aguilar, Bobby R. Bowlin, Robert K. Bratten, Jr., William C. Carlile III, Jose L. Coy, Jesus Flores, Andres Hernandez Jr., Stacy M. Hohenberger, Kevin A. King, Agapito Lopez, Damas Lopez, Jr, Jesus Martinez Jr., Mark L. Miller, Roy D. Parrack, Alan S. Riddick, Derald G. Rogers, Daniel M. Russell, Paul D. Webb Special Texas Ranger: Lamar Beckworth, Garth A. Davis, James W. Denman, Aaron D. Williams, and L. C. Wilson.  
**A motion was made by Commissioner Barth seconded by Commissioner Leon approving the consent item on the appointments of Special Rangers and Special Texas Rangers as set out and approved by Deputy Director Baker. Motion passed unanimously.**

**Items for Future Agenda**

No items were added.

**Date for Future Meeting**

The next meeting of the Public Safety Commission was tentatively scheduled for October 20, 2011. A discharge appeal hearing will be scheduled with a start time of 9:30 a.m. requested to allow for the two hour maximum.

Director McCraw mentioned the Department of Public Safety employees who were affected by the recent fires and the money the employees at the Department donated.

**Adjourn**

(06:32:04) The meeting was adjourned at 5:05 p.m.

Read and approved this 18<sup>th</sup> day of October, 2011.

  
 Chairman

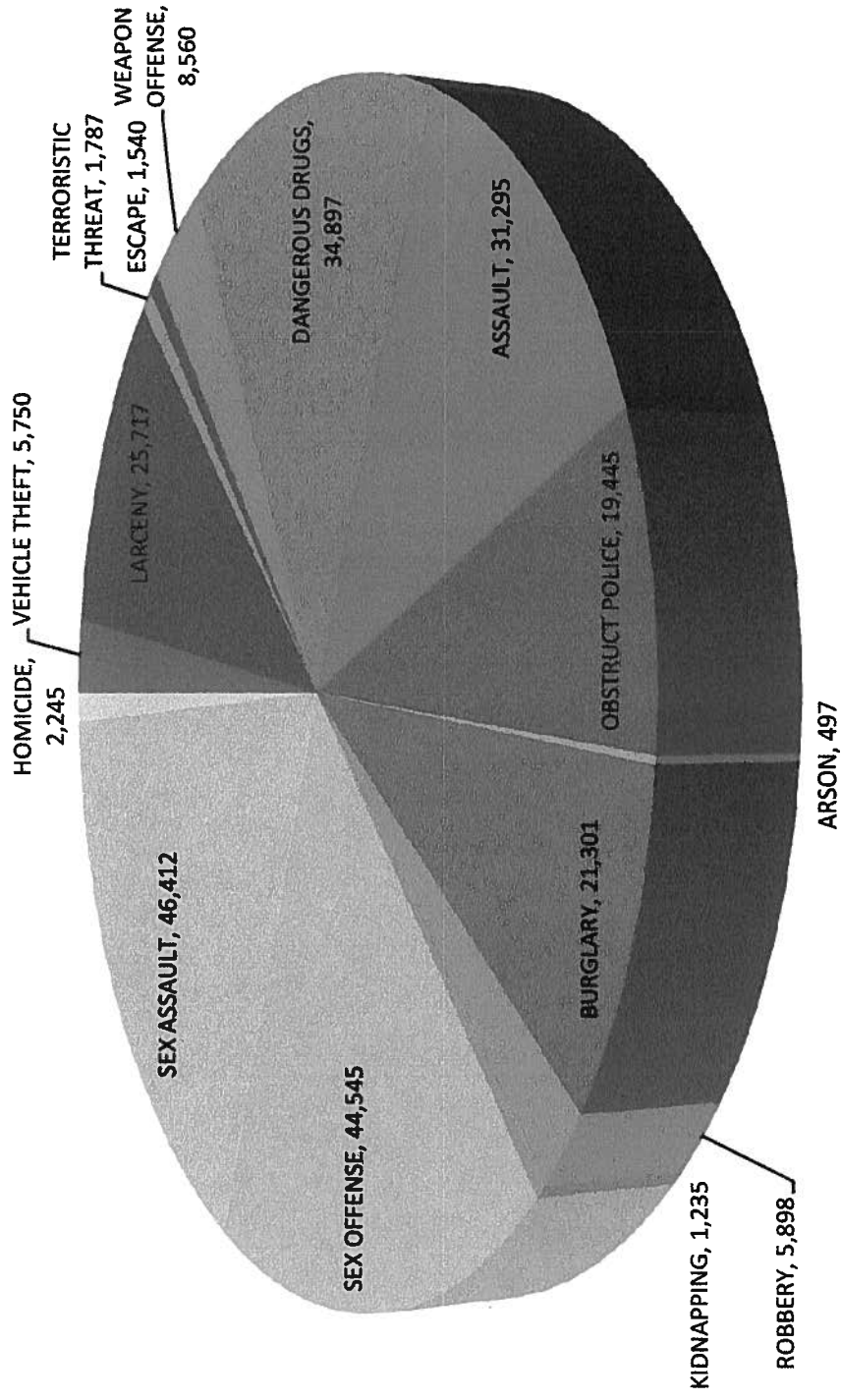
# Secure Community Statistics

10-27-2008 through 08-06-2011

- Total of 88,080 unique defendants in Texas
- Responsible for 344,398 individual criminal charges over their criminal careers (numbers represent full CCH for those 88,080 – some crimes may have been committed prior to Oct 08)



Of the 50 total CJS crime categories, these 15 categories account for 73% of all crimes committed.



## CCH Charges associated with IA's Identified Through SC

Resulting from 105,629\* SC matches from 10/27/08 - 08/06/11

Offense Field	Number of Charges
ARREST DATA NOT CLEAR	10,468
ARSON	497
ASSAULT	31,295
BREACH OF COMPUTER SECURITY	12
BRIBERY	45
BURGLARY	21,301
CIVIL RIGHTS	11
CLASS C MISDEMEANOR	175
COMMERCIAL SEX	993
CONSERVATION	192
CRIMES AGAINST PERSON	990
DAMAGE PROPERTY	3,911
DANGEROUS DRUGS	34,897
DESERTION	199
DRUNKENNESS	1,197
ELECTION LAWS	1
EMBEZZLEMENT	17
ESCAPE	1,540
EXTORTION	1
FAMILY OFFENSE	2,227
FEDERAL OFFENSE	25
FORGERY	3,115
FRAUD	3,296
GAMBLING	62
HEALTH-SAFETY	52
HOMICIDE	2,245
ILLEGAL ENTRY	180
INVADE PRIVACY	6,594
KIDNAPNAPPING	1,235
LARCENY	25,717
LIQUOR	1,445
MORALS /DECENCY CRIME	636
OBSCENE MATERIAL	2,035
OBSTRUCT / CONTEMPT / PERJURY	2,439
OBSTRUCT POLICE	19,445
PROPERTY CRIMES	40
PUBLIC ORDER CRIMES	3,479
PUBLIC PEACE	2,852
ROBBERY	5,898
SEX ASSAULT	46,412
SEX OFFENSE	44,545
SMUGGLING	19

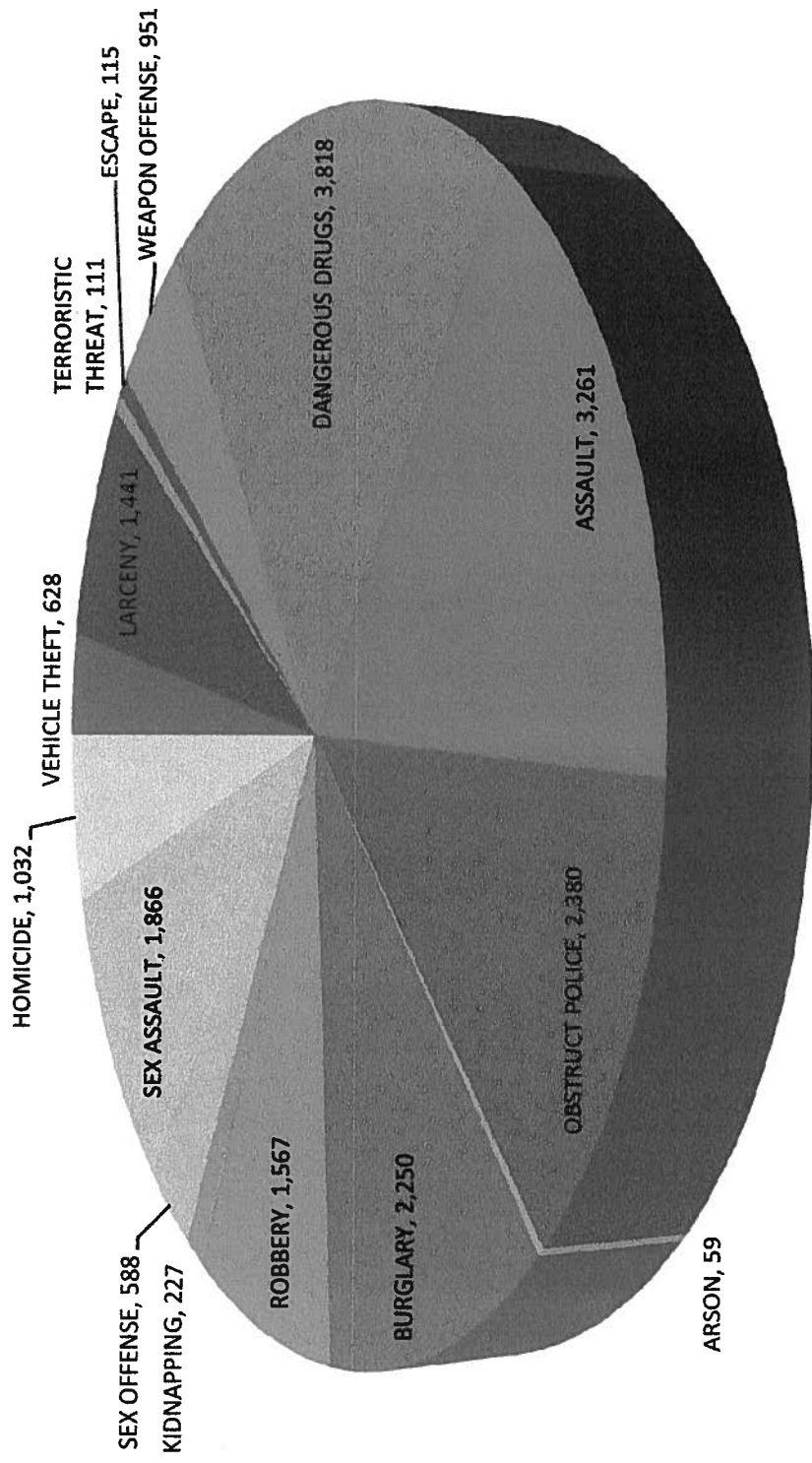
STOLEN PROPERTY	278
TAX REVENUE	42
TERRORISTIC THREAT	1,787
TRAFFIC OFFENSE / DWI	46,226
TREASON	2
VAGRANCY	18
VEHICLE THEFT	5,750
WEAPON OFFENSE	8,560
<b>TOTAL CHARGES</b>	<b>344,398</b>

\*88,080 unique individuals

Texas prison IA population and crimes as of 9/15/2011

- **6,508 identified IA's in TDCJ units**
- **Responsible for 27,880 total crimes over their criminal careers (total CCH numbers for the 6,508)**

These 15 crime categories account for 76% of all crimes committed by the current IA population.



6,508 Illegal Aliens in Texas Prisons have accounted for 27,880 Texas arrest charges

The 27,880 offenses are enumerated below:

Offense	Number Of Occurrences
TRAFFIC OFFENSE / DWI	5,150
DANGEROUS DRUGS	3,818
ASSAULT	3,261
OBSTRUCT POLICE	2,380
BURGLARY	2,250
SEX ASSAULT	1,866
ROBBERY	1,567
LARCENY)	1,441
HOMICIDE	1,032
WEAPON OFFENSE	951
VEHICLE THEFT	628
SEX OFFENSE	588
PUBLIC ORDER CRIMES	406
INVADE PRIVACY	350
DAMAGE PROPERTY	339
ARREST DATA NOT CLEAR	272
KIDNAPNAPPING	227
FRAUD	165
PUBLIC PEACE	151
FAMILY OFFENSE	150
FORGERY	140
ESCAPE	115
TERRORISTIC THREAT	111
OBSTRUCT / CONTEMPT / PERJURY	93
CRIMES AGAINST PERSON	68
LIQUOR	67
ARSON	59
DRUNKENNESS	59
ILLEGAL ENTRY	46
COMMERCIAL SEX	45
CLASS C MISDEMEANOR	23
STOLEN PROPERTY	17
MORALS /DECENCY CRIME	17
TAX REVENUE	7
FEDERAL OFFENSE	4
SMUGGLING	4
PROPERTY CRIMES	3
CONSERVATION	3
OBSCENE MATERIAL	3

BRIBERY	2
HEALTH-SAFETY	1
VAGRANCY	1
<b>TOTAL CHARGES</b>	<b>27,880</b>

IN THE MATTER OF  
THE APPEAL OF DISCHARGE OF  
JOSEPH CORMIER

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§  
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§  
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BEFORE THE  
PUBLIC SAFETY COMMISSION  
IN AUSTIN, TRAVIS COUNTY, TX

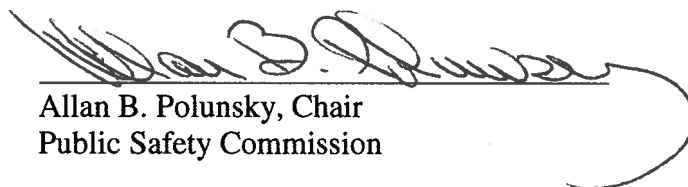
**ORDER**

BE IT REMEMBERED that the Public Safety Commission convened to hear the appeal of discharge of Joseph Cormier, on the 27th day of September, 2011. Mr. Cormier received adequate notice of the hearing on this matter and did appear in person and through counsel. Pursuant to §411.007, Government Code, the Commission proceeded to hear evidence in the above-captioned matter.

After reviewing all of the evidence presented at the hearing, the Commission finds that there is just cause to discharge Joseph Cormier and affirms the Director's decision in this matter.

On motion of Commissioner Ada Brown, seconded by Commissioner Cindy Lem, the discharge was affirmed.

ENTERED AND SIGNED on the 27<sup>th</sup> day of September, 2011.

  
Allan B. Polunsky, Chair  
Public Safety Commission



# Department Veteran Assistance Program



SEPTEMBER 6, 2011

## DVAP Mission Statement

- ***To assist the Department employee throughout the pre-deployment, deployment and post-deployment cycle; concentrating on the employee, the employee's family and the Department***

## DVAP MISSION OBJECTIVES

- *To establish rapport with affected employee and family.*
- *To alleviate unnecessary stress and tension between the employee, the employee's family and the Department.*
- *To minimize distractions for the employee during deployment relative to family and Department needs.*
- *To provide support to the employee through engagement with his/her family and Chain of Command.*
- *Upon return from deployment, to assist the employee in successfully reintegrating into the home and Department environment through ongoing support and continued engagement with all involved parties.*

## ELIGIBLE EMPLOYEES

- Department employees activated for military duty by order of the President of the United States in support of an ongoing recognized conflict.
- New combat veterans entering Recruit School.
- Any DPS military veteran.

# CHALLENGES FOR PROGRAM DESIGN

- ***Legal***
  - Restrictions exist on mandated assessment or treatment for returning veterans due to ADA and/or USERRA regulations.
- ***Law Enforcement Culture***
  - Stoicism and need to be psychologically fit limit willingness to self-report problems or ask for assistance.
- ***Military Culture***
  - “We take care of our own” limits willingness to utilize non-military support.
- ***Clinical***
  - Avoidance symptoms ( avoidance of reminders, isolating tendencies, etc.) will limit willingness to self-report.
  - Forced assessment/treatment risks re-traumatization.

# CHALLENGES FOR PROGRAM IMPLEMENTATION

- The program must balance the needs of the Department to limit liability exposure with the rights of employees for privacy and need for an appropriate level of support.
- Since an employee must accept support efforts voluntarily, the Department needs to develop a trusting environment in order for the post-deployed employee to self-identify presence of symptoms and/or distress; address fears that help-seeking will jeopardize job.

# PROGRAM COMPONENTS

- DVAP Sponsors can best meet the challenges related to these issues.
  - ✦ **Acceptable to veteran from both law enforcement and military cultures.**
  - ✦ **Offer support from first hand knowledge of adjustment challenges of deployment cycle.**
  - ✦ **Training in psychological first aid to address veterans' most commonly seen Stress Reactions.**
  - ✦ **If necessary, can provide encouragement to veterans to accept necessary treatment and make referrals to MHP for treatment of PTSD or other disorders.**
- DVAP serves as a **PRIMARY SOURCE OF SUPPORT** for returning veterans to meet the challenges of reintegration adjustments; DVAP provides a **SAFETY NET** for those veterans who may require clinical assistance; Sponsors are the “bridge” to internal and external resources.

## ADDITIONAL PROGRAM COMPONENTS

- *Supervisor Training* to provide information about the deployment cycle, effects of separation from job and family, challenges of reintegration, how to effectively partner with DVAP Sponsors.
- *Reintegration Training* period allows development of mutual trust in returning employee's ability to resume job duties safely and effectively.
- *Veteran's Leave Policy* provides 120 hours of administrative leave upon return to duty with the Department.



# DVAP COLLABORATIVE PARTNERS

- Combat Veterans
- Psychological Services Bureau
- Director, Deputy Directors, and Assistant Directors
- Office of General Counsel
- Human Resources
- Regional Commanders
- Training Committees
- IT

## ACTIVATION PROCEDURES/INFORMATION

- **An employee may become involved in the DVAP program through any of the following avenues:**
  - Supervisor will submit the HR-81
  - Employee may self-initiate
  - Chain of Command may notify the sponsor
  - Psychological Services/Regional Counselor may receive notification and contact sponsor
  - Other (Friend/Family member referral)
- **DVAP on DPSnet**
  - Forms
  - Roster of DVAP Sponsors

TEXAS DEPARTMENT OF PUBLIC SAFETY  
ORDER ADOPTING A RULE

On September 27, 2011, the Public Safety Commission (the commission) by majority vote approved rules concerning:

Texas Highway Patrol  
Title 37 T.A.C. Part I, Chapter 3  
Subchapter B  
Section 3.22

The Texas Department of Public Safety (the department) adopts amendments to Section 3.22, concerning Written Warning. This section is adopted without changes to the proposed text as published in the August 12, 2011 issue of the *Texas Register* (36 TexReg 5079) and will not be republished.

Amendments to Section 3.22 are necessary to update the rule so that it reflects the department's revised enforcement policy. The revision updates certain terminology and allows written warnings to be issued for occupant restraint violations. Written warnings may be appropriate in those instances when two individuals may be charged for a single violation or when multiple violations occur in a single traffic stop and issuing multiple citations to a single family could create an economic hardship rather than achieve voluntary compliance with the Transportation Code.


No comments were received regarding the adoption of these amendments.

The amendments are adopted pursuant to Texas Government Code, Section 411.004(3), which authorizes the Public Safety Commission to adopt rules considered necessary for carrying out the department's work.

This agency hereby certifies that the adoption has been reviewed by legal counsel and found to be a valid exercise of the agency's legal authority.

The effective date of the rules is 20 days after the rules are filed with the Texas Register Division, Office of the Secretary of State.

This order constitutes the order of the commission required by the Administrative Procedures Act, Government Code, Section 2001.033.



Allan B. Polunsky, Chair  
Public Safety Commission

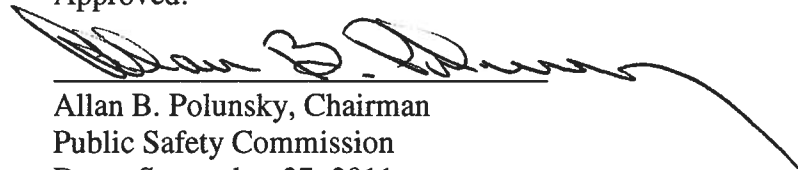
IN THE MATTER OF § BEFORE THE  
THE DISCHARGE OF § PUBLIC SAFETY COMMISSION  
PROBATIONARY EMPLOYEES § IN AUSTIN, TRAVIS COUNTY, TX

**Advice and Consent**

In accordance with Government Code Section 411.007(f), the Director found that the following named probationary employees was unsuitable for continued employment in the Department of Public Safety. The Public Safety Commission has consented to discharge these employees:

<b>Employee Name</b>	<b>Employee Title/Division</b>	<b>Date of Discharge</b>
Darien Graham	Security Officer/Capitol Complex	08/22/11
Mary Overmyer-Cotton	DL Examiner/Driver License Division	09/07/11

Approved:



Allan B. Polunsky, Chairman  
Public Safety Commission  
Date: September 27, 2011

## SPECIAL RANGER/SPECIAL TEXAS RANGER APPLICANTS September 2011

### Special Ranger Applicants

Name	Division	Service/Station	Retire Date	Years of Service	Approved
Abel, William J.	THP	CVE/Sinton	08/31/2011	22 years	✓
Aguilar, Fernando R.	THP	HP/El Paso	08/31/2011	29 years	✓
Bowlin, Bobby R.	THP	HP/Crockett	08/31/2002	24 years	✓
Bratten Jr., Robert K.	THP	HP/Jourdanton	08/31/2011	28 years	✓
Carlile III, William C.	THP	CVE/Waco	08/31/2011	28 years	✓
Coy, Jose L.	CID	Waco	07/31/2011	26 years	✓
Flores, Jesus	CID	Headquarters	08/31/2011	32 years	✓
Hernandez Jr., Andres	THP	HP/Lamesa	01/31/2000	24 years	✓
Hohenberger, Stacy M.	CID	Garland	08/31/2011	28 years	✓
King, Kevin A.	THP	CVE/Shamrock	02/28/2007	28 years	✓
Lopez, Agapito	THP	HP/San Antonio	08/31/2002	32 years	✓
Lopez Jr., Damas	CID	El Paso	08/31/2011	30 years	✓
Martinez Jr., Jesus	THP	CVE/Pharr	08/31/2003	26 years	✓
Miller, Mark L.	THP	CVE/Amarillo	07/31/2011	26 years	✓
Parrack, Roy D.	CID	Brownwood	08/31/2011	29 years	✓
Riddick, Alan S.	THP	CVE/Texas City	07/31/2011	32 years	✓
Rogers, Derald G.	CID	Conroe	08/31/2008	27 years	✓
Russell, Daniel M.	EPB	Austin	08/31/2011	15 years	✓
Webb, Paul D.	THP	CVE/New Waverly	08/31/2011	23 years	✓

### Special Texas Ranger Applicants

Name	Division	Service/Station	Retire Date	Years of Service	Approved
Beckworth, Lamar	Director's Staff	Headquarters	08/31/2011	33 years	✓
Davis, Garth A.	Rangers	Austin	08/31/2011	22 years	✓
Denman, James W.	Rangers	Austin	08/31/2011	30 years	✓
Williams, Aaron D.	Rangers	Hurst	07/31/2011	24 years	✓
Wilson, L.C.	Director's Staff	Houston	08/31/2011	32 years	✓

Approved by the Public Safety Commission on: September 27, 2011  
 motion made by Commissioner Carin Farth, seconded by Commissioner "Cindy" Leon.  
 motion passed unanimously.

